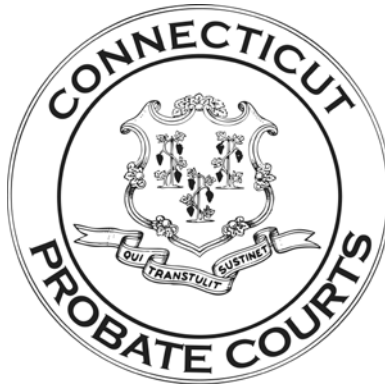


NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT



In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, the Probate Courts will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The Probate Courts do not discriminate on the basis of disability in hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act (ADA).

Effective Communication: The Probate Courts will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in programs, services and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing or vision impairments.

Modifications to Policies and Procedures: The Probate Courts will make all reasonable modifications to policies and procedures to ensure that qualified persons with disabilities have an equal opportunity to enjoy all its programs, services and activities. For example, individuals with service animals are welcomed in our facilities, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity, should contact the court as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Probate Courts to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Probate Courts is not accessible to persons with disabilities should be directed to the Probate Court ADA Hearing Officer, 186 Newington Road, West Hartford, CT 06110 or by calling (860) 231-2442.

The Probate Courts will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.